

As an employee of MPI Research, you have an obligation to report any and all Animal Welfare concerns. This form may be used to promptly inform the IACUC of an animal care issue.

**TO BE FILLED OUT BY THE EMPLOYEE:**

Date: 8/1/04 Time: 5:04 pm Location: All Non-Human Primate areas at MPI

Study Number(s) (if known and applicable): 999-386, 1032-008, various Safety Pharmacology and Large Animal studies.	Animal Number(s) (if known and applicable): 1032-008, animal 121. Other specific prior animal numbers are not readily available, as study books have been archived or animals have been transferred to sponsored studies from stock colonies.
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Concern: On 8/1/04 a veterinarian consult was written for an animal, which the technicians believe has a broken arm. If confirmed by radiograph this will be at least the 4<sup>th</sup> broken bone or limb in the non-human primate areas in 2004. Prior to this incident there have been several other severe injuries and accidents in the primate areas this year.

- A primate in B-hall was on consult for a broken arm.
- A primate in B-hall was on consult for having 3 toes severed from one foot.
- A primate in F-hall was on consult for a broken arm.
- A primate in F-hall has been on consult for a broken leg.
- A primate in F-hall died after an oral gavage dose.
- A primate in F-hall died during intravenous dosing in a stock.

The aforementioned incidents are in addition to the ongoing incidents of lacerated fingers, toes, and tails that occur during the removal of animals from their home cages for study functions.

The rate and severities of said injuries seem to be increasing as the workloads and hours of staff assigned to these areas increase. The technical staff, which is assigned to care for the primates, are people that I believe genuinely care for the animals. Many of the technicians involved are employees who have years of experience yet are sharing equally, in the increased number of injuries to study animals, with technicians of lesser experience. Also deeply concerning is that while there is an increase in the severity and number of injuries to study animals their has been a decrease in the amount of personal protective equipment required in these areas. I do not believe that any of the injuries inflicted on these animals have been intentional.

The lack of attention to daily study functions may possibly be in part due to the hours per pay period worked by individuals of the toxicology departments, at times 110-160 hours in a two-week period. Technical staff could also be facing the troubling task of handling animals that cannot be adequately acclimated to dosing and handling procedures with the elimination of many enrichment foods. One other factor could be inexperienced technicians from all departments working in primate areas due to the recent loss of experienced staff.

Whatever the reason for the increase in severe animal injuries; if the technicians are allowing a significant increase in injuries and accidental deaths I am apprehensive that this could translate into an increase in employee injuries as well.

I would hope that this has already been an item for discussion. The individual incidents may be overlooked unless viewed as a pattern or trend that could result in further harm.

Reported by	<b>IACUC Member</b>	
(Optional): <span style="background-color: black; color: black;">[REDACTED]</span> <i>el. lal</i>	Member	Dr. Newton, Dr. Manus,
	Reported to:	Mr. Andrews
		Date: 8/1/04

**TO BE COMPLETED BY IACUC MEMBER:**

This issue was discussed with the Study Director (Name):

Initial  
&  
Date:

**TO BE COMPLETED BY APPROPRIATE MANAGEMENT:**

The following action was taken concerning the above concern (attach additional sheet if necessary):

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Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_